
Convocation

Annual General Meeting of Shareholders



Heerlen, 23 March 2021

Koninklijke DSM N.V. (DSM) invites its shareholders to participate in the Annual General Meeting which will formally be held at Het Overloon 1, Heerlen, (The Netherlands) on **Thursday 6 May 2021** at 2 pm Central European Time (CET).

The agenda with notes, the Annual Report (including the Statements) and other relevant documents, are available for inspection on the company's website www.dsm.com.

Due to the Covid-19 measures to protect the health and safety of all of us a face to face meeting will not be possible. Therefore, we are preparing for a virtual meeting to ensure the health and safety of everyone involved while also ensuring your voice is heard during this year's AGM, in line with Dutch emergency legislation.

We are facilitating participation, asking questions and voting in the following ways:

Participation

Shareholders may participate in the virtual meeting, when:

1. they are a holder of Koninklijke DSM N.V. shares on **Thursday 8 April 2021**, following the processing of deposits and withdrawals as of that date ('**registration date**'), and
2. they have notified their participation in the meeting **no later than Thursday 29 April 2021, 5 pm CET**.

Notification

- **Shareholders whose shares are registered in their name** at IQ-EQ who wish to participate remotely should make this known to IQ-EQ by mail (PO Box 11063, 1001 GB Amsterdam) or e-mail (registers@iqeq.com) **no later than Thursday 29 April 2021, 5 pm CET**. Form A can be used for notification. Holders of registered shares will then receive an admission receipt from IQ-EQ.
- **Holders of deposit shares** who wish to participate remotely should make this known via their intermediary **no later than Thursday 29 April 2021, 5 pm CET**. Intermediaries must, no later than 1 pm CET on **Friday 30 April 2021**, present a statement to ABN AMRO Bank N.V. ("ABN AMRO"), Equity Capital Markets / Corporate Broking, Gustav Mahlerlaan 10, 1082 PP Amsterdam (tel. +31 (0)20 3835454 / e-mail: ava@nl.abnamro.com), identifying the number of shares presented for registration purposes, as well as full address details of the relevant shareholder(s). Notification is also possible via www.abnamro.com/evoting. Holders of deposit shares will then receive a registration number from ABN AMRO.

Attendance

You will be able to log in for virtual admission to the meeting on Thursday 6 May 2021 via www.abnamro.com/evoting from 12:00 (CET) until the commencement of the meeting at 14:00 (CET). You must log in and complete the admission procedure for the meeting before 14:00 (CET). After this time registration is no longer possible. Shareholders who log in afterwards will only have access to the live stream to follow the virtual meeting.

A manual with log-in and voting procedures as well as DSM's Policy regarding the Virtual General Meeting of Shareholders can be found on the company's website www.dsm.com.

Asking questions

Without prejudice to the provisions above regarding registration and remote participation in the meeting, shareholders may ask questions.

You can **submit your questions upfront**. You can ask a maximum of 5 questions by emailing us at corporate.governance@dsm.com until 3 May 2021 14.00 CET. You must include your name and shareholder's registration number, which can be obtained from your bank. To facilitate a smooth and orderly process during the virtual AGM, DSM intends to publish the answers to the questions ahead of the meeting. In answering the questions, DSM may bundle similar questions. During the AGM a summary of the questions and answers will be given. When submitting your questions, please indicate whether you would like the opportunity to ask a **follow-on question** during the meeting. Please note that you can only ask a question during the meeting if you have indicated this when asking your upfront questions. To ask a follow-on question during the meeting you will get further details in advance of the meeting on how to participate via a video connection.

Convocation



Annual General Meeting of Shareholders

Voting

Without prejudice to the provisions above regarding registration and remote participation in the meeting, shareholders may authorize others by means of a **written proxy** to participate in the meeting and vote on their behalf.

- Holders of registered shares should make this known to IQ-EQ. Form A may be used. They may also use online voting through www.abnamro.com/evoting.
- Holders of deposit shares who wish to give a proxy in writing are requested to submit the written proxy via the intermediary where their shares are administered. Form B may be used. They may also use online voting through www.abnamro.com/evoting.
- All shareholders may choose to **grant a proxy** in writing or electronically to notary J.J.C.A. Leemrijse in Amsterdam and/or her substitute ("the notary"), which proxy includes a voting instruction.

Proxies and voting instructions should be submitted **no later than Thursday 29 April 2021**.

You may also **vote during the virtual meeting** unless the Shareholder's Intermediary does not accommodate online voting. Upon registration to vote virtually via www.abnamro.com/evoting, a Shareholder will receive an email with a link to login to the online voting platform. After successful login and confirmation of the login via two factor authentication (by SMS verification), the Shareholder is automatically logged into the meeting. Further instructions may be provided via www.abnamro.com/evoting. A manual with log-in and voting procedures can be found on the company's website www.dsm.com.

Virtual participation entails **risks**, as described in DSM's Policy regarding the Virtual General Meeting of Shareholders. Shareholders are therefore strongly encouraged to vote by written or electronic proxy if they wish to avoid such risks.

Webcast

You can **watch the AGM live via our webcast** on www.dsm.com. The recording also remains available to watch online after the meeting.

In case of any further questions you may contact DSM Corporate Affairs:
tel. +31 (0)45 578 2644, e-mail: corporate.governance@dsm.com.