

**Agenda for the Annual General Meeting of shareholders of Koninklijke DSM N.V.  
to be held on Friday 8 May 2020 at 2 pm**

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| 1. Opening   |               |
| 2. Annual Report for 2019 by the Managing Board  |               |
| 3. Remuneration Report 2019  | Advising vote |
| 4. Financial Statements for 2019   | Resolution    |
| 5. a. Reserve policy and dividend policy   |               |
| b. Adoption of the dividend on ordinary shares for 2019  | Resolution    |
| 6. a. Release from liability of the members of the Managing Board  | Resolution    |
| b. Release from liability of the members of the Supervisory Board  | Resolution    |
| 7. a. Reappointment of Rob Routs as a member of the Supervisory Board  | Resolution    |
| b. Reappointment of Eileen Kennedy as a member of the Supervisory Board  | Resolution    |
| c. Reappointment of Pradeep Pant as a member of the Supervisory Board  | Resolution    |
| d. Appointment of Thomas Leysen as a member of the Supervisory Board   | Resolution    |
| 8. Reappointment of the External Auditor   | Resolution    |
| 9. a. Authorization of the Managing Board to issue up to 10% ordinary shares<br>and to exclude pre-emptive rights      | Resolution    |
| b. Authorization of the Managing Board to issue an additional 10% ordinary<br>shares in connection with a rights issue | Resolution    |
| 10. Authorization of the Managing Board to have the company repurchase shares  | Resolution    |
| 11. Reduction of the issued capital by cancelling shares   | Resolution    |
| 12. Any other business   |               |
| 13. Closure  |               |